

REGD. OFFICE: NIRMA HOUSE, ASHRAM ROAD, AHMEDABAD - 380 009. PHONE: 079 - 27546565, 27549000 FAX: 079 - 27546603, 27546605 CIN: U24240GJ1980PLC003670 • Email: info@nirma.co.in • www.nirma.co.in

20th October, 2021

To,
Listing Department,
Wholesale Debt Market
The National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor,
Plot C/1, G Block,
Bandra-Kurla Complex, Bandra (East)
Mumbai- 400051.

Kind attn.: Shri Yogesh Deshmukh, Dy. Manager

Dear Sir,

Sub: Report on Corporate Governance under Regulation 27 of the Securities and Exchange

Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Scrip Code of Debt: Security NIRM 77 and NIRM23

Pursuant to Regulation 27(2) of the SEBI (LODR) Regulations, 2015, please find attached herewith the Report on the Corporate Governance for the quarter ended September 30, 2021.

You are requested to take the above on your record.

Yours Faithfully,

For, Nirma Limited

Paresh Sheth

Company Secretary

Membership no. F2429





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Report on Corporate Governance for the Quarter ended 30th September, 2021

- 1. Name of Listed Entity Nirma Limited
- 2. Quarter ending 30th September, 2021

| I. Co | mposition of | Board of Directors | | | | | | | 10 6 777 770 | | | |
|-------------------------------|-------------------------|---------------------------------|---|---------------------------------------|-----------------------|-----------------------------|---------|------------------|---|---|--|--|
| Titl e (Mr ./ Ms) | Name of the Director | PAN ^{\$} & DIN | Category (Chairper son /Executiv e/ Non- Executive / independ ent / Nominee) | Initial Date of Appointme nt | Date of Reappointment | Date of Cessat ion | Tenure* | Date of Birth | No. Of directo rship in listed entities including this listed entity [in reference to Regulation 17A(1)] | No of Indepen dent Director ship in listed entities includin g this listed entity [in reference to proviso to regulation 17A(1)] | Number of members hips in Audit/ Stakehold er Committe e(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperso n in Audit/ Stakeholde r Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) |
| Mr. | Karsanbhai K. Patel | PAN:AGGPP2909K DIN: 00404099 | Chairpers on-Non- executive | 25.02.1980 | N.A. | N.A. | N.A. | 07.01.1944 | 1 | 0 | 0 | 0 |
| Mr. | Rakesh K. Patel | PAN:AGGPP2910C DIN:00760023 | Non- executive | 04.02.1997 | N.A. | N.A. | N.A. | 18.07.1972 | 1 | 0 | 0 | 0 |



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| Mr. | Pankaj R. Patel | PAN:AFUPP4143C DIN:00131852 | Independ ent Director | ID under CA, 2013 since 01.04.2014 | 01.04.2017 | N.A. | 7 years 5 months | 16.03.1953 | 4 | 3 | 1 | 2 |
|-----|------------------------|--------------------------------|--|---|------------|------|---------------------|------------|---|---|---|---|
| | | | | Director under CA, 1956 since 28.10.2006 | | | | | | | | |
| Mr. | Kaushik N. Patel | PAN:ABCPP2573N DIN:00145086 | Non- executive director | 06.06.2002 | N.A. | N.A. | N.A. | 02.12.1955 | 2 | 0 | 1 | 1 |
| Mr. | Vijay R. Shah | PAN:ACDPS0070P DIN:00376570 | Independ ent Director | 05.03.2015 | 05.03.2018 | - | 6 years 6 months | 11.09.1952 | 2 | 2 | 1 | 2 |
| Mrs | Purvi A. Pokhariyal | PAN:AKFPP3517J DIN:07116166 | Independ ent Director | 05.03.2015 | 05.03.2018 | - | 6 years 6 months | 08.06.1976 | 1 | 1 | 1 | 0 |
| Mr. | Shailesh V. Sonaar | PAN:ADRPS2788K DIN:06592025 | Whole time director-Director (Environmen t & Safety) | 10.06.2013 | N.A. | N.A. | N.A. | 18.10.1942 | 1 | 0 | 1 | 0 |
| Mr. | Hiren K. Patel | PAN:AGGPP2907H DIN:00145149 | Managing Director | MD since 01.05.2006 Director since 04.02.1997 | 01.04.2021 | N.A. | N.A. | 29.07.1973 | 2 | 0 | 0 | 0 |

Whether Regular chairperson appointed - Yes

Whether Chairperson is related to managing director or CEO - Yes §PAN of any director would not be displayed on the website of Stock Exchange

*Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.





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| Name of Committee | Whether Regular chairperson appointed | Name of Committee members | Category (Chairperson/Executive/Non-Executive/independent/Nominee) \$ | Date of Appointment | Date of Cessation |
|------------------------------|---------------------------------------|-----------------------------|---|--|-------------------|
| 1. Audit Committee | Yes | Mr. Vijay R. Shah | Chairperson-Independent Director | Members since 05.03.2015 & appointed as Chairperson w.e.f 29.04.2019 | N.A. |
| | | Mrs. Purviben A. Pokhariyal | Independent Director | 05.03.2015 | N.A. |
| | | Mr. Shailesh V, Sonara | Whole Time director | 29.04.2019 | N.A. |
| 2. Nomination & Remuneration | yes | Mr. Kaushikbhai N. Patel | Chairperson-Non-executive Director | 05.03.2015 | N.A. |
| Committee | | Mr. Vijay R. Shah | Independent Director | 05.03.2015 | N.A. |
| | | Mrs. Purviben A. Pokhariyal | Independent Director | 05.03.2015 | N.A. |

3. Risk Management Committee (if applicable): The Company is complying with the provisions of SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015 as applicable to Debt listed Company. The new provisions relating to formation of Risk Management Committee as required under SEBI (Listing Obligations and Disclosure requirements) (Fifth amendments) Regulations, 2021 is made effective from 7th September, 2021 under COREX. The Company will accordingly comply related provisions within the applicable time frame given by SEBI LODR.

4. Stakeholders Relationship Committee - The Company is complying with the provisions of SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015 as applicable to Debt listed Company. The new provisions relating to formation of Stakeholders Relationship Committee as required under SEBI (Listing Obligations and Disclosure requirements) (Fifth amendments) Regulations, 2021 is made effective from 7th September, 2021 under COREX. The Company will accordingly comply related provisions within the applicable time frame given by SEBI LODR.

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| Date(s) of Meeting (if any) in the previous quarter | Date(s) of Meeting (if any) in the relevant quarter | Whether requirement of Quorum met* | Number of Directors present* | Number of independent directors present* | Maximum gap between any two consecutive (in number of days) |
|---|---|------------------------------------|--|--|---|
| 25.06.2021 | 09.08.2021 | Yes | 8 | 3 | 44 days |
| * to be filled in only for IV. Meetings of Comn | | eetings | | | |
| Date(s) of meeting of the committee in the relevant quarter | Whether requirement of Quorum met (details)* | Number of Directors present* | Number of independent directors present* | Date(s) of meeting of the committee in the previous quarter | Maximum gap between any two consecutive meetings in number of days* |
| <u>Λudit Committee</u> | | | | od one discount of the same of | <u> </u> |
| 09.08.2021 | Yes | 3 | 2 | 25.06.2021 | 44 days |
| Nomination & Remune | l ration Committee | <u> </u> | | | |
| Nil | N.A. | N.A. | N.A. | 07.04.2021 | - |

| Subject | Compliance status (Yes/No/NA) refer note below | |
|--|--|--|
| Whether prior approval of audit committee obtained | Yes | |
| Whether shareholder approval obtained for material RPT | N.A. | |
| Whether details of RPT entered into pursuant to omnibus approval have been reviewed by the Audit Committee | Yes | |



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Note:

1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated. 2 If status is "No" details of non-compliance may be given here.

VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015#
- The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015#
 - a. Audit Committee
 - b. Nomination & Remuneration Committee
 - c. Stakeholders Relationship Committee
 - d. Risk management committee (as applicable)
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015[#].
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of the board of directors may be mentioned here. N.A.

[#] The Company is complying with the provisions of SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015 as applicable to Debt listed Company. The new provisions as mentioned in SEBI (Listing Obligations and Disclosure requirements) (Fifth amendments) Regulations, 2021 is made effective from 7th September, 2021 under COREX. The Company will accordingly comply related provisions within the applicable time frame given by SEBI LODR.

For, Nirma Limited

Paresh Shett

Company Secretary & Compliance Officer

Note:

Information at Table I and II above need to be necessarily given in 1st quarter of each financial year. However, if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement "same as previous quarter" may be given.